

GROUP UP INDUSTRIAL CO., LTD.  
2025 Annual Shareholders' Meeting Notice

Subject: 2025 Annual Shareholders' Meeting of Group Up Industrial Co., Ltd.

Meeting Time: 9:00 a.m., Thursday morning May 27th, 2025.

Location: (Training Classroom, 4F), No. 188, Heping Rd., Yangmei Dist., Taoyuan City

Method of Meeting: Physical Shareholders' Meeting.

I. Meeting Agenda:

I. Reports:

- (1) 2024 Business Report
- (2) Audit Committee's Review Report
- (3) Report on the Distribution of Employee and Director Remuneration for 2024
- (4) Report on the Distribution of Cash Dividends from 2024 Earnings
- (5) Explanation of the Reasons for Issuing Corporate Bonds and Related Matters

II. Ratifications:

- (1) Proposal for 2024 Business Report and Financial Statements
- (2) Proposal for 2024 Earnings Distribution

III. Discussion matters:

- (1) Amendment to the "Articles of Incorporation" of the Company

IV. Extempore motions

V. Meeting adjourned

2. The board of directors decided to distribute a cash dividend of NT\$10 per share.
3. According to Article 172 of the Company Act, the matters that should be listed and explained in the convening of the main content were announced at Market Observation Post System. (website: <http://mops.twse.com.tw>) (Securities Code : 6664)
4. According to Article 165 of the Company Act, the Company now closes the share transfer registration from March 29st, 2025 to May 27th, 2025.
5. In addition to announcing the Market Observation Post System, we hereby issue this letter to invite you to the Shareholders' Meeting with a Notice of Shareholders' Meeting and a form of Proxy each attached. To attend the Shareholders' Meeting, please bring an attendance card of the letter for registration, or sign in to register personally at the Shareholders' Meeting on the scheduled meeting date. To attend by proxy, please refer to the guidance for using a proxy, fill out the form, and return this letter. For your representative to attend the Meeting, please deliver the proxy form to the Registrar and Transfer Agency Department of President Securities Corporation five days before the Shareholders' Meeting.
6. In case of public solicitation of proxies, a summary will be uploaded to Securities and Future Institute (website: <http://free.sfi.org.tw>) no later than April 25th, 2025. For inquiries about the information, please visit the website (Securities Code: 6664).
7. The shareholder voting right could be exercised through the Internet from April 26th, 2025 to May 24th, 2025. Please login to the Taiwan Depository & Clearing Corporation website (<https://stockservices.tdcc.com.tw>) to exercise voting rights by online instructions.
8. The proxies results for this Shareholders' Meeting will be verified by the Registrar and Transfer Agency Department of Grand Fortune Securities Co., Ltd.
9. Please refer to the letter and perform accordingly.

Board of Directors

Group Up Industrial Co., Ltd